

Careers at NICHQ



Join Team NICHQ

We are an energetic team of skilled, passionate and highly engaged experts and advisors who thrive on teamwork and build strong and lasting partnerships to achieve dramatic changes in children's health. We create a vibrant and inspiring environment to achieve our mission. As an independent non-profit, we seek outstanding people who share our passion and work with integrity to bring innovative solutions to help children and families live healthier lives. If that sounds like you, please check out our current job openings, and contact us today.

The National Institute for Children's Health Quality (NICHQ) is a mission-driven nonprofit dedicated to driving dramatic and sustainable improvements in the complex issues facing children's health. We provide deep expertise in building and managing effective change strategies that align partners and engage participants to achieve better outcomes for children's health.

At the heart of what motivates us is the belief that children and families deserve better systems and supports so that every child achieves their optimal health. **Because of this belief, addressing social determinants of health, eliminating health disparities, and achieving equity are central to our mission.** We believe that by creating a culture of diversity, equity and inclusion, we will similarly foster greater strength and resilience within and beyond the organization.

In addition to a supportive, flexible professional environment that balances hard work with a fun remote culture, NICHQ employees are eligible for a robust benefit package, including generous paid vacation, holiday plans, medical, and dental benefits with generous cost-sharing ratios between the employee and NICHQ.

EQUITY HIRING STATEMENT: NICHQ is committed to increasing the representation of people from culturally and linguistically diverse backgrounds in our workforce and to value and embrace their skills, perspectives, and experiences for the benefit of our mission. NICHQ is an equal opportunity employer; all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, gender identity, gender expression, sexual orientation, age, marital status, or disability. NICHQ strongly encourages applications from candidates of color.

Current Opportunities

Principal Analyst

The Principal Analyst draws upon a strong track record of expertise in clinical research, informatics, and evaluation to lead and manage clinical research-focused maternal child health projects at NICHQ. The Principal Analyst supervises staff in NICHQ's Department of Applied Research and Evaluation (DARE), collaborates with relevant staff in NICHQ's Programs and Health Equity Innovation departments, and liaises with expert faculty members, funders, and other project partners.

[Learn more and apply](#)

Analyst

The Analyst plays an integral role on NICHQ's Applied Research and Evaluation team, conducting and participating in the team's work in two broad areas: 1) applied research and evaluation projects, including data collection, and analysis (both qualitative and quantitative methods) and 2) clinical research project management. In both areas, the Analyst supports all phases of research and data-related projects, from data collection, planning and implementing meetings, facilitating communications with project teams, and analysis and reporting. The Analyst develops systems to support results, fosters collaboration, and pays close attention to detail.

[Learn more and apply](#)

Research Assistant

NICHQ is currently recruiting an energetic, detail-oriented Research Assistant with at least 1-2 years of data analysis and/or research project experience to collaborate with multiple team members to support the activities and deliverables of applied research and evaluation projects.

[Learn more and apply](#)

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